VOTING RESULTS 2026 ORDINARY GENERAL SHAREHOLDERS´MEETING

	FOR			AGAINST			ABSTENTION		
AGENDA	**SHARES[1]**	**VOTES**	**%**	**SHARES[1]**	**VOTES**	**%**	**SHARES[1]**	**VOTES**	**%**
1. Approval of the Annual Accounts 2025	121,968,782	121,968,782	99.5722	318,222	318,222	0.2598	205,859	205,859	0.1680
2. Approval of the Consolidated Non-Financial Information Statement and Sustainability Information 2025	121,985,109	121,985,109	99.5855	426,458	426,458	0.3481	81,296	81,296	0.0664
3. Approval of the proposal for the distribution of profits obtained in 2025 and the subsequent payment of a dividend charged to those profits	122,173,205	122,173,205	99.7390	318,011	318,011	0.2596	1,647	1,647	0.0014
4. Approval of the Board of Directors´ management performance 2025	121,158,955	121,158,955	98.9110	499,021	499,021	0.4074	834,887	834,887	0.6816
5. Determination of the number of members of the Board of Directors, Ratification, re-election and appointment of directors:									
5,1, Determination of the number of members of the Board of Directors	122,089,490	122,089,490	99.6707	380,980	380,980	0.3110	22,393	22,393	0.0183
5,2, Ratification and re-election of Ángel Simón Grimaldos as “other external” director	120,147,180	120,147,180	98.0850	2,317,381	2,317,381	1.8918	28,302	28,302	0.0232
5,3, Ratification and re-election of Josep María Recasens Laguarda as executive director	121,401,317	121,401,317	99.1089	1,070,063	1,070,063	0.8736	21,483	21,483	0.0175
5,4, Appointment of Magdalena Jacoba Bertram López as proprietary director acting on behalf of Amber Capital UK, LLP	120,131,143	120,131,143	98.0720	2,357,669	2,357,669	1.9247	4,051	4,051	0.0033
6. Authorisation to reduce the advance notice period for the convening of extraordinary General Meetings of Shareholders, with a minimum notice period of 21 days	118,186,319	118,186,319	96.4842	4,289,085	4,289,085	3.5015	17,459	17,459	0.0143
7. Approval of the Directors’ Remuneration Policy [2]	69,694,863	69,694,863	56.8971	3,221,158	3,221,158	2.6297	49,576,842	49,576,842	40.4732
8. Authorisation of the allocation of shares to the CEO by way of Variable Annual Remuneration under the terms of Article 219 of the Spanish Companies Act [2]	70,315,072	70,315,072	57.4034	2,710,789	2,710,789	2.2130	49,467,002	49,467,002	40.3836
9. Approval of the 2026-2030 Medium-Term Incentive, under the terms of article 219 of the Spanish Companies Act [2]	70,010,075	70,010,075	57.1544	3,015,958	3,015,958	2.4621	49,466,830	49,466,830	40.3835
10. Consultative vote on the Annual Remuneration Report for 2025 [2]	65,908,320	65,908,320	53.8058	7,114,304	7,114,304	5.8079	49,470,239	49,470,239	40.3863
11. Authorisation and delegation of Powers for the formalisation, entry and execution of the resolutions adopted by the General Meeting	122,170,369	122,170,369	99.6367	319,838	319,838	0.2611	2,656	2,656	0.0022

[1] Number of shares for which valid votes have been cast, The General Meeting was constituted with a quorum of 69,34% of the share capital,

[2] The voting results of these items of the agenda is due to the abstention of SEPI whose policy is to abstain in any item related to remuneration of directors and senior managers in every AGM of the listed companies in which has a stake,