

Alcobendas, 18 December 2025

Pursuant to the provisions in article 227 of Law 6/2023, 17 March, on the Spanish Securities Markets and Investment Services (Ley 6/2023, de 17 de marzo, de los Mercados de Valores y de los Servicios de Inversión) and applicable provisions, Indra Sistemas, S.A. ["Indra Group" or the "Company"] hereby notifies the following

OTHER RELEVANT INFORMATION

The Board of Directors of Indra Group, at a meeting held on this same date, has unanimously resolved, prior a favorable report from the Appointments, Remunerations and Corporate Governance Committee:

- To create a new Organization General Management, with the aim of driving the organizational transformation, optimizing efficiency and strengthening the Group's strategic alignment at a global level, which will be led by Mr Antonio Mora Morando, who currently holds the position of *Chief Control Officer* at Indra Group and, as of 1 January 2026, will assume the position of General Manager of Organization, while remaining as member of the Management Committee.
- To appoint Mr Raúl Cervantes Villarrubia as *Chief Control Officer* at Indra Group, and member of the Management Committee, with effect from 1 January 2026.

The foregoing is announced to all appropriate effects.

Ana María Sala Andrés
Secretary of the Board of Directors